Certified & Customizable Webinars

HirePotential® webinars are designed for smaller groups of up to 25 participants and are completely customizable with your look, feel and messaging. These highly engaging 60-90 minute sessions are certified by the HR Certification Institute and provide realistic, practical scenarios on a wide range of topics. Webinar participants get all the essential information they need to know—at a fraction of the cost—and walk away with all of their questions answered.

Live Webinars:

The Accommodation Process

Developing or streamlining an accommodations process to support applicants, new hires and existing employees can be difficult. It's hard to know what you don't know about **accessibility, assistive technologies, and how to best process and implement an accommodation. Give all your key team members the information they need to make your accommodations process functional, efficient, compliant and inclusive for all.**

Created for all levels of management within your organization, this 90-minute webinar is interactive and provides a solid foundation for establishing an interactive accommodation plan as it relates to employing and retaining individuals with disabilities. You'll learn more about: Office of Federal Contract Compliance Program, key **regulations such as Section 503, EEO, ADAAA and Section 508, changes to the definition of disability, managing risk, resources to assist with the interactive process and more. Stop wasting time searching for the what and how of providing and implementing an accommodation. Everything you need to solve an accommodation quickly, reduce risk, increase productivity, minimize exposure and provide equal access for employees, customers and constituents is all right here.**

Format and Timing:

1.5 Hour Session conducted via webinar. This introductory module is appropriate for use throughout the organization. The module is interactive and provides a solid foundation for efficiently accommodating your employees and limiting your company's liability.

Training Topics
- Learn about changes to the ADA (ADAA)
- Learn what you need to accommodate
- Understand the importance of the interactive process
- Learn about available assistive technology
- Learn how to deal with accommodation requests
- Learn how to build a centralized accommodation process
- Learn how to limit liability

- **Potential Outcomes:**
- Attract and retain excellent employees
- Build a sustainable inclusive culture for all
- Develop an efficient and effective process for accommodation
- Decrease employment liability exposure